CROWN ZELLERBACH CORPORATION
CAMAS, WASHINGTON

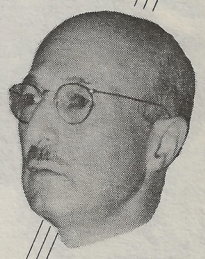
Management REPORT

December 30, 1954

No. 102

1955

Once again I am happy to extend New Year greetings to all of you through the medium of Management Report. For Crown Zellerbach this has been a year of progress and achievement, and each of us can take pride and satisfaction in the accomplishments of our organization. While we reflect on the good things that have come our way, we should also be reminded of the less happy circumstances endured by others, both at home and abroad. Let us then observe the New Year with understanding and concern for those less fortunate than we, and resolve to contribute what we can to a better and more peaceful world.



J. D. Zellerbach
President,

IN A RECENT MESSAGE to stockholders, President Zellerbach advised that sales and production for this quarter "look favorable" and that capacity production is indicated.

"Of the $28 million planned expenditures for improvements and expansion of facilities during the current fiscal year, $14,721,000 were spent during the first six months. These included: modernization of No. 1 paper machine at St. Helens Pulp and Paper Co., now 75% complete; construction of the machine room and supporting facilities for the new tissue machine, now well under way; increase of capacity of Canadian Western's plywood plant; new research laboratory at Camas, now in progress; and others."

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TWO EMPLOYEES retire this Friday. Ernest Curry, a 25-year man, is an old-timer in the color department of the Beater Room. He and Mrs. Burry live in Oak Park where they reared their family of three sons and a daughter. Two daughters-in-law, Eleanor and Myrna, work in the Printing department and Office respectively.

James Mathis, No. 1 Finishing Shipping, retires with more than 12 years of service. He and his wife make their home on N.W. 12th avenue, where they raised their family of four. Two sons-in-law, Claude Chevron and Ray Ready, work in the plant.

Julius Olbrich has taken early retirement because of health. He was a Beater employee, with 25 years of service. He and Mrs. Olbrich live at 719 N.E. Dallas street. One son is in the army. Julius says he now expects to get caught up on his hunting and fishing.

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GENERAL SAFETY MEETING: today, December 30 at 1 P.M. (Last month's slogan, "There's an I in every accident."

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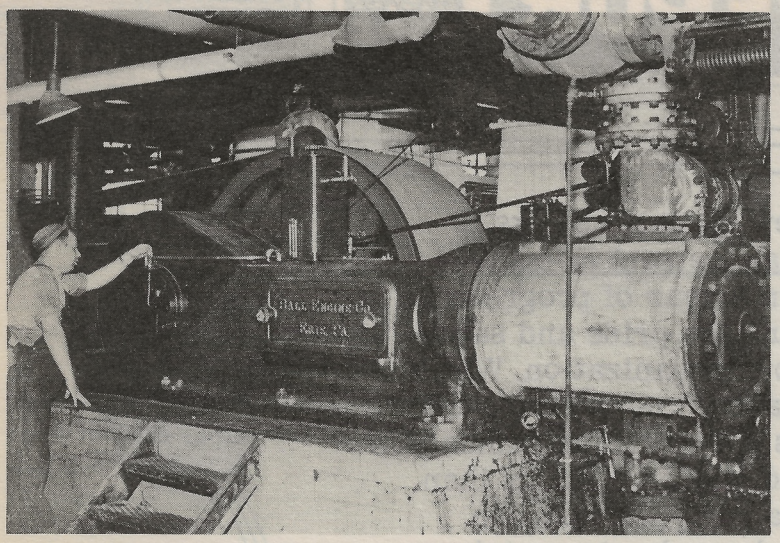
DAILY PAPER PRODUCTION, past week, 748 tons. Highest efficiencies: machine nos. 2, 96.5%; 3, 95.2%; 11, 95.6%; 12, 95.6%; 14, 95.5%; 15, 95.5%. SULFITE: 1,482 tons. KRAFT: 2,021 tons. KRAFT BLEACH: 1,412 tons. CONVERTING: Prod. 19,201 cases; ship. 15,612. BAG FACT: Prod. 21,584 bales; ship. 27,066. NAPKIN: Prod. 9.365 cases; ship. 9,446. LUNCH ROLL: Prod. 2,795 cases; ship. 2,934.

RAINFALL, past week, 1.85 in. Year-to-date, 47.51 in.

You Are Invited to Obtain Extra Copies of this Report from Your Supervisor to Share with Your Family and Friends.

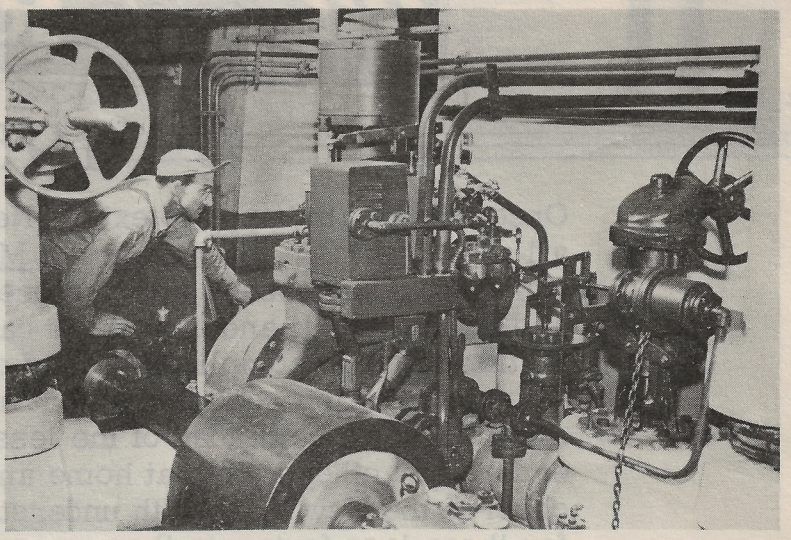
THAT "TIME MARCHES ON" in the paper industry has been demonstrated once again. On November 20, the steam engine which drove No. 4 paper machine for 41 years went down for the sleek, new steam turbine which took its place.

THE OLD



Relief engine operator, Ralph Seivert, at old No. 4 on one of its last shifts.

THE NEW



Engine operator Bill Weiss on the job during one of the new turbine's first shifts.

The old engine, generating 750 horse power at 225 revolutions per minute, was one of the last, big reciprocating type in west coast paper industry. The new turbine produces 900 hp at 4856 rpm. "Thus," states Morrie Rivers, steam power staff engineer, "we get more economical operation and finer speed control." The new equipment, shipped from Fitchburg, Mass., is of the same type as No. 6 and 7 turbines, and identical to No. 5.

Maybe only humans get misty-eyed about old times and old friends, but Ray Mullineaux, acting steam plant supervisor, feels that machines have personalities too, as he expresses in his "Old Engine's Lament."

"I am being cast aside for a newer, more efficient, and they say, more beautiful workman. (What will this puny machine look like in 1995?) What does the future hold for me? Will it be the melting pot?

"I know my valves are leaking, my heart is no good, and my joints are creaking; recently they had to splint my valve stem with a part from my old companion #5 who was sent to the graveyard some time ago. I don't really feel old as I have only turned over about 27 billion times. I'll bet that in the past 41 years I have pulled this old machine round and round enough times to have made paper to cover all the area west of the Rocky Mountains. The statisticians and accountants may be able to make me out a liar, but they never pulled a machine.

"During my brief periods of rest I have dreamed that when my time came to retire I could still serve. I wish they would set me up in the park so the future generations may see the type of engine used to drive a machine when great-grandad was making paper."

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CHARLES MC CLELLAN, Steam Plant, made an outstanding contribution to the Oregon museum of science and industry recently when he gave the institution a pure white pine squirrel which he found in the Steam Plant. Various museum officials said they had never before heard of a white pine squirrel. "Frosty," as Museum Director Stanley Shirk calls him, was placed in a special cage and featured as guest at the luncheon of the Portland chapter, Izaak Walton League, held at the University Club on December 10.

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DON'T FORGET: Voter registration for city elections closes January 7.